

NE-DAA-KII-ME-NAAN INC

CELEBRATES 10 YEARS ON TUESDAY, JULY 26, 2022



Ne-Daa-Kii-Me-Naan Inc.

It's hard to believe Nedaak is already 10 years old. From our beginnings working from home at kitchen tables, to the office at the converted laundromat, we are looking forward to breaking ground this fall on our own business complex.

Looking back, there are many things that have changed, while others have stayed the same. The number of full-time staff has increased, more people know who Nedaak is and with this we have seen an increased level of engagement from community members, trusting us with their knowledge of the land. Remaining constant over the years is the positive and dedicated staff, the professionalism used for every job and the feeling of being part of a family.

Moving ahead, Nedaak will maintain its core business of forest management and is developing its strategic plan to explore other opportunities.

However, no matter what the future of Nedaak holds, we will do it with dedication, professionalism and enthusiasm.

- Deanna Hoffman, R.P.F.
General Manager

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10 YEARS OF GROWTH & CHANGE!

Nedaak started off as a small business, with only 3 employees. Located in the laundromat area on Long Lake #58 First Nation, this was the humble starting point for our business. We have tripled our staff numbers, and are excited to see what the next 10 years will bring!

WHERE ARE WE GOING?

Nedaak has begun the process of designing and constructing a new office space. Our new space will include a 2-floor, 15-office work area for our staff, a board room to host our monthly board meetings, common work areas, and an outdoor patio space to host discussions. The office areas will not only provide our staff with a work area, but will also service as a business complex/centre for other forest industry,

enabling us to work closely with our other forest stakeholders. Our new design includes unique indigenous features and characteristics throughout, including the medicine wheel colours, teepees, and more.

AWARDS & RECOGNITION

Over the last 10 years, Nedaak has been recognized for some great achievements. These include:

- Nishnawbe Aski Development Fund Business Award for the "6-10+ Years in Operation" category at the 30th Annual NADF Awards

- Canadian Business Awards - Best Sustainable Forest Management Company - Ontario

- Business Elite Canada - February 2022 edition

- Certified Aboriginal Business under Canadian Council for Aboriginal Business membership

SINCE THE BEGINNING...

- Planted over 35 million trees
- Authored the 2016-2021 Kenogami Forest Management Plan Phase 2

- Produced and financed the 2021-2031 Kenogami Forest Management Plan

- Have employed 53 individuals, from a variety of backgrounds, some of which were high school students, others had an interest in forestry, and some were introduced to the forest industry. All came away with a better understanding of the forest environment and the work involved. Currently we employ 14 individuals

- Held multiple information sessions in various communities

- Worked with individuals regarding values of concern

- Maintained a positive working environment where all employees and board members are part of the Nedaak family!